

## SENIOR SITE SUPERINTENDENT

**Ashcroft Homes Group of Companies**, one of Ottawa's leading developers, is seeking the services of a **Senior Site Superintendent with high rise concrete building experience**.

Reporting to the Project Manager, the Senior Site Superintendent is responsible for enforcing company and project policies, ensuring the project is constructed to the highest quality in accordance with the approved design, budget and schedule, and providing leadership to subordinate managers and supervisors.

### Responsibilities

- Effectively implement site specific safety plan and quality plan;
- Ensure construction is completed in compliance with the construction schedule, project budget and contract documents;
- Execute work in accordance with contract documents, sub-contracts/agreements, plans, specifications and shop drawings, including coordination and execution of changes to the scope of work;
- Responsible for hiring temporary construction staff in conjunction with the Project Manager;
- Direct, manage and promote the productivity of construction resources required to construct the project in accordance with the contracts, plans and specifications (including trade contractors, suppliers, assistants and hourly employees);
- Prepare weekly production schedules and look ahead;
- Provide feedback and constructability expertise to the Project Manager in preparing and managing the project schedule;
- Ensure appropriate action is taken in cases where contracts, plans, and specifications are inadequate or contravene good building practice in conjunction with the Project Manager;
- Review and enforce the trade contracts and scopes of work for discrepancies with project requirements;
- Review drawings for dimensional errors, construction detailing, constructability, economy and long-term durability in conjunction with the Project Manager;
- Review the construction budget and sub-trade estimates to understand any assumptions and conditions that have been identified by the sub-trade in conjunction with the Project Manager;
- Coordinate inspections with civic authority and other authorities having jurisdiction for routine and occupancy-related inspections;
- Attend, chair and document regularly scheduled trade meetings;
- Maintain a relationship with the client, architect and other consultants to facilitate construction activities;
- Work collaboratively and conduct effective meetings with other departments, project staff, architects and subcontractors, while sharing knowledge and experience to meet Ashcroft's objectives efficiently and effectively.

## **Experience & Competencies**

- Proven leadership ability
- Excellent communication and interpersonal skills
- Excellent organizational and time management skills
- Thorough understanding of construction methods, scheduling and ability to read construction drawings
- Thorough knowledge of Ontario Building Code
- Thorough knowledge of Occupational Health and Safety Act
- 10+ years of field supervision experience or a combination of relevant education and experience

## **Education/Skills/Certifications**

- Post-secondary education in the field of Engineering, Architecture, Building Technology or Construction Management would be considered an asset.
- At least 10 years of ICI experience
- First Aid/CPR "C" certification
- Working at Heights/WHMIS certification
- Proficient in MS Office and MS Project
- PMP, Gold Seal, Red Seal would be an asset but not mandatory

Interested candidates, email CV and cover letter, with the position you are applying for, to: [recruiting@ashcrofthomes.ca](mailto:recruiting@ashcrofthomes.ca)